

Introduced by Senator Alpert

February 23, 2000

An act relating to the California Postsecondary Education Commission.

LEGISLATIVE COUNSEL'S DIGEST

SB 1747, as introduced, Alpert. California Postsecondary Education Commission: study.

The existing Donahoe Higher Education Act sets forth, among other things, the missions and functions of California's public and independent segments of higher education, and their respective institutions of higher education. Among other things, the act establishes the California Postsecondary Education Commission for, among other purposes, the collection of data pertinent to the planning and coordination of the higher education system of the state.

This bill would require the commission to conduct, as prescribed, a comprehensive study of the impact of discrimination, the segregation of jobs by gender or race, and the undervaluation of women's work on the wage gaps between male and female employees, and between white and minority employees, of the California State University. The bill would require the commission to submit its preliminary findings to the Legislature and the Governor on or before March 31, 2001, and to submit the completed study to the Legislature and the Governor on or before July 1, 2001.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. (a) The California Postsecondary
2 Education Commission shall conduct a comprehensive
3 study of the impact of discrimination, the segregation of
4 jobs by gender or race, and the undervaluation of
5 women's work on the wage gaps between male and
6 female employees, and between white and minority
7 employees, of the California State University.

8 (b) In conducting the study required by this section,
9 the commission shall accomplish both of the following:

10 (1) Identification of specific policy and fiscal
11 recommendations that would enable the California State
12 University to establish a compensation program that
13 achieves pay equity for female and minority employees.

14 (2) Consultation with various representatives of the
15 higher education community, including the Trustees of
16 the California State University, recognized organizations
17 of employees of the university, the Academic Senate of
18 the university, student organizations of the university,
19 and other interested parties.

20 (c) On or before March 31, 2001, the commission shall
21 submit, in writing, its preliminary findings regarding the
22 study required by this section to the Legislature and the
23 Governor. On or before July 1, 2001, the commission shall
24 submit the completed study to the Legislature and the
25 Governor.

26 (d) It is the intent of the Legislature that funding for
27 conducting the study required by this section be made
28 available through an appropriation of up to one hundred
29 fifty thousand dollars (\$150,000), contained either in the
30 annual Budget Act or in another statute.

